



**2019 AGM Agenda**

**Saturday 8th June 2019 19.30pm**

**2nd Ickenham Scout Hall,**

**Community Close Ickenham**

- 1. Apologies for Absence**
- 2. To Approve the 2018 AGM Minutes**
- 3. Any Matters Arising**
- 4. Report from the Chair**
- 5. To Receive & Approve the Annual Accounts and Treasurer's Report**
- 6. Secretary's Report**
- 7. Election of Officers & Committee:**  
  
**Chair, Vice Chair, Treasurer, Chief Instructor**  
  
**Secretary / Child Protection Officer, Assistant Secretary**  
  
**Competition Secretary, and 6 Committee Members**
- 8 Appointment of Auditors**
- 9 Any Other Business**

**The 2019 Turtles Awards will be presented  
following the AGM**



## AGM REPORT FROM THE CHAIR

Where does the time go? Another year has flown past and Turtles Swimming Club continues to endure the test of time. We continue to grow in membership and have welcomed many new families.

### Turtles Volunteers

As ever, I am hugely grateful to all our volunteers who give up their time to support the smooth running of our club. Our Saturday sessions would not be successful without our swim teachers, poolside helpers and front desk volunteers. Additionally, much work goes on behind the scene to make our Saturday sessions possible and I would like to acknowledge our volunteers who manage our accounts, organise insurance, apply for grants, liaise with Highgrove Pool, etc. As a committee we try to keep you up to date with club news and I would finally like to thank the volunteers who compile monthly newsletters, maintain our website and manage our social media accounts.



We are lucky to have all our volunteers but I would like to single out one person in particular. Patricia Bonney has been associated with Turtles for nearly fifty years, eight of them as a committee member. For twenty two of those years she has stoically run our raffle, often sourcing raffle prizes herself. Several years ago in an age before austerity, this was an optional contribution for members to make. Thanks to Patricia's diligence, a significant amount of funding has been raised for our club. She is getting a special mention this year as Patricia has made the decision to become a co-opted committee member. We would like to thank her for all her hard work and hope to still see her at the front desk for many years to come.

## **AGM REPORT FROM THE CHAIR (CONTD.)**

### **Administration**

**Our independent insurance was renewed again this year with Hiscox. They appear to have tightened up their requirements for this round of applications. We have had to respond by adapting our policy for DBS checks (for our swim teachers and poolside helpers) to be renewed every two years. We fully support any action to keep our children, vulnerable adults and helpers protected but it is worth noting this will incur additional costs to our club. Another term and condition of our insurance is that we strictly follow the policies and procedures of Highgrove Pool. Therefore whilst we are an independent club, we are not able to just 'do our own thing' and we are constrained by Better's operating procedures which poolside helpers and swim teachers need to apply in order for our insurance to remain valid.**

**As a committee, we took the decision to update the look of our website and logo. We hope you like our new logo and we are continuing to work on our new website which we hope will be up and running in the not too distant future.**

### **Poolside**

**It is great to see lots of new families joining us at our Saturday sessions and I hope they get as much out of our club as my family did when we joined nearly 20 years ago. I remember bringing Sophie in those first few weeks when she was very young and a non-swimmer. Swimming has been really important to her as she has grown up and Turtles gave us a chance as a family to swim together in a safe and happy environment.**

**Our poolside sessions have evolved since my early days at Turtles as we are now able to offer tuition from qualified swimming teachers who are supported by a team of helpers. We continually invest in a range of specialist equipment to support swimmers of all ages and abilities, so much so I think we almost equal Highgrove Centre's trolley space in the cupboard.**

## **AGM REPORT FROM THE CHAIR (CONTD.)**

**We encourage all our developing swimmers to achieve swim badges and I would like to congratulate all our members who earned one (or more) of these over the course of the year.**

**Our pool sessions continue to evolve. Now that our chief instructor, Cheryl, has qualified as a diving instructor, we will be able to offer diving tuition again, which I know will be popular. Also we will be taking part in this year's Drowning Prevention Week. This is a national initiative run by Royal Lifesaving Society UK (RLSS) I know that Cheryl has planned some activities for our members to participate in on Saturday 15<sup>th</sup> June so please seize the moment and encourage your family to take part to learn the valuable life skill of being safe around water. One person drowns every 20 hours in the UK and hundreds more suffer life changing injuries through near drowning, so water safety knowledge is essential for everyone to have.**

### **Galas and Competitive Activities**

**Turtles continue to participate in our usual Invitation Galas. Particular highlights for me were winning both the Ealing and Hitchen Galas.**

**This year we introduced having a Gala team captain to help manage and support our teams poolside. Sophie has done a sterling job of helping to make sure everyone is in the right place at the right time and that our swimmers are prepared for their events.**

**In October we heard the results of the long distance swim that had taken place that February, it was a fantastic achievement to have five of our swimmers classified as National Champions, well done to Tillie, Dave, Don, Gyllian and Karen. This year, again in February, fourteen of our members participated in this event with many beating their previous distances swum; I hope we have more national champions when the results are officially compiled.**

## **AGM REPORT FROM THE CHAIR (CONTD.)**

**As I type, I am reflecting on last night's house championship. It was a lovely evening which begun on a high with our race for novices and culminated in a spectacular victory for the Grey family in the highly competitive Family relay. As a place judge for most of the time I was positioned at the finish line and witnessed many exchanges between our swimmers where they encouraged and supported each other. This is another nice example of how we develop more than just swimming for some of our members.**

### **Fundraising**

**We receive no financial support to help with the running of our club however, we are grateful for the support that Hillingdon Council currently provide by way of our pool time. We are fully aware that such support has been withdrawn for many other clubs like ourselves and can not therefore be guaranteed. We are therefore reliant on annual subscriptions, entrance fees and any other fundraising opportunities to cover our outgoings. We have an outstanding grant application with Tesco and are awaiting their response. The committee actively look for further opportunities to raise more funds to safeguard the future of our club.**

**This year we are extremely grateful to Ruislip Combined Charities who gave us a generous donation of nearly £400 in April.**

**In December (14<sup>th</sup>) we have arranged a carol singing session in Asda South Ruislip. Please put this date in your diaries to either sing with us or just come along to offer support. We last did this a couple of years ago and it turned out to be great fun and quite a lucrative opportunity that raised a significant amount of money. Singers of great, little or no ability are welcome.**

## **AGM REPORT FROM THE CHAIR (CONTD.)**

### **Social activities**

**In January we held our infamous annual inflatable session at Hillingdon Pool. I always enjoy these sessions as, it would appear, does everyone else. I am in awe of the can-do attitude of our members who embrace the challenges of this assault course with relish. It is always an evening full of smiles and laughs. I look forward to our next one.**

### **Finally**

**Here's to another great year at Turtles and I give thanks to our families and helpers for making our club everything that it is today.**



**Allison Grey, Chair**



## **AGM SECRETARY'S REPORT**

**I am really pleased to see the club with new members and families joining and seeing our Gala teams compete. I have enjoyed being part of a really hard working committee and although not been able to spend much time at swim sessions this last year I am aware of all that is going on.**

**We are currently bringing all our records up to date with all of our amazing volunteers and I would like to personally thank the committee and in particular Alison, Dave and Bijan who help me in organising the club minutes.**

**As usual from me I would like to wish all of our members, families and helpers my very best regards and hope you all continue to enjoy the benefits of being part of Turtles.**



**Andrew Wallis, Club Secretary**

## AGM TREASURER'S REPORT



### TURTLES ANNUAL ACCOUNTS REPORT 2019

I am pleased to say that once again we end the year in a very healthy financial position. Our income is holding up well having attracted more new members this year, which also reflects on our weekly entry collection.

We also had an additional boost from the taxman when we claimed back the Gift Aid that many of you signed up to, and we thank you for that.

The Gift Aid represents the amount claimed for the past 4 years.

You will have noticed that our annual subscription rate and the Saturday entry fee have been maintained at last year's level which has remained the same for several years now.

We have again invested in new poolside equipment as it needs replacing from time to time, and an even larger trolley to house it all.

Our biggest expenditure has been on the developing and redesigning of a new website. This was necessary as the previous one was no longer sustainable and not being supported by our domain manager.

We hope you like the new logo.

As always I would like to thank everyone who assists in raising funds and also grateful thanks go to our generous donors.

Rosemary Noyes

Hon Treasurer

***THANK YOU TO THE ORGANISATIONS AND INDIVIDUALS WHO SUPPORT THE TURTLES***

**ASDA**

Ruislip Combined  
Charity



Waitrose

Eastcote Methodist Church

names.co.uk  
A DADA BRAND

## OFFICERS STANDING FOR RE-ELECTION



**ALISON GREY  
CHAIR**



**CHERYL LEE  
CHIEF INSTRUCTOR**



**DAVID LEE  
COMPETITION  
SECRETARY  
( & CLUB PRESIDENT )**



**ROSEMARY NOYES  
TREASURER**



**ANDY WALLIS  
CLUB SECRETARY  
& CHILD PROTECTION  
OFFICER**



**NIGEL GREY  
VICE CHAIR**



**BIJAN GHORBANIAN  
ASSISTANT SECRETARY**



**HEATHER JOHNSTON  
WISHES TO BE ELECTED  
AS A NEW COMMITTEE**

## COMMITTEE MEMBERS STANDING FOR RE-ELECTION



**DON LAMB**



**PETER HORNE \***



**LINDA CLARKE \*\***



**TERRY CHESHIRE**



**+ PRTER HORNE  
HAS SPECIAL  
RESPONSIBILITY FOR  
HEALTH & SAFETY**

**\*\* LINDA CLARKE  
IS THE DEPUTY CHIEF  
INSTRUCTOR**

**ANN CHIVERS, PATRICIA BONNEY AND EMMA HEWLETT WISH TO BE  
CO-OPTED COMMITTEE MEMBERS (WITH NO VOTING POWERS)**

## 2019 AWARDS PRESENTAION

Following the AGM, presentations will be made for the following annual awards:

Junior 3 Lengths Champion  
 Ladies 3 Lengths Champion  
 Mens 3 Lengths Champion  
 Junior 1 Length Champion  
 Ladies 1 Length Champion  
 Mens 1 Length Champion  
 Novice Champion  
 Diving Champion  
 Relay Champions  
 Helpers Champion  
 Family Relay Champions  
 Junior Improver  
 Senior Improver  
 Volunteer of the Year

Don Lamb award for 'Service to the Turtles'



**JUNIOR 3  
 LENGTHS  
 CHAMPION  
 STUART EAST**



**LADIES 3  
 LENGTHS  
 CHAMPION &  
 LADIES 1  
 LENGTH  
 CHAMPION  
 JEANNETTE  
 PRENTICE**



**MENS 1  
 LENGTH  
 CHAMPION  
 CHAMPION  
 JOSH  
 ARENDS**



**RELAY CHAMPIONS  
 DOMINIC & MATTHEW  
 O'NEILL-CUADROS**



**MENS 3 LENGTHS  
 CHAMPION  
 DON LAMB**



**NOVICE  
 CHAMPION  
 GABBY  
 BURBRIDGE**



**NEIL DEW CUP JUNIOR  
 1 LENGTH CHAMPION  
 DOMINIC O'NEILL-CUADROS**



**DIVING  
 CHAMPION  
 JAMIE  
 WOODBRIDGE**

## 2019 AWARDS PRESENTAION



**FAMILY RELAY CHAMPIONS  
THE GREY FAMILY**



**DON LAMB AWARD  
FOR SERVICES TO THE  
TURTLES  
HEATHER JOHNSTON**



**SENIOR  
IMPROVER OF  
THE YEAR  
IAN ANDREW  
HORNE**



**JUNIOR  
IMPROVER OF  
THE YEAR  
STUART EAST**



**VOLUNTEER OF THE  
YEAR  
PATRICIA BONNEY**



**HELPERS  
CHAMPION  
JACK GREY**

**Congratulations to all this year's winners.**

**Turtles Website:**

**<http://www.ruislipturtles.org.uk>**

**Turtles email:**

**[turtlesswimming@yahoo.co.uk](mailto:turtlesswimming@yahoo.co.uk)**



***The Turtles Swimming Club is for anyone  
with a physical, mental health or learning  
difficulty.***